



# Easy Migration

Accelerate and de-risk your  
migration to Employee Central  
Payroll



[www.SpinifexIT.com](http://www.SpinifexIT.com)

# About Us

SpinifexIT believes that with the right technology and the right partner, you can accomplish your SAP SuccessFactors HXM and Payroll goals with confidence.

Whether you are just beginning your cloud HXM journey or you have already moved to the cloud, SpinifexIT's innovative solutions will help guide you by driving Payroll and HR operational efficiency and automation, improving payroll processes, improving operational and transactional reporting, increasing data accuracy and anonymization, minimizing compliance risks, and supporting both migrations and new SAP SuccessFactors implementation projects.

SpinifexIT's world class solutions are leveraged by many Fortune 500 companies worldwide and run on SAP's on-premise, hybrid, and cloud platforms. The solutions include Easy Migration, Easy Go Live, Easy Reporter, Easy Clone and Strato Documents.

SpinifexIT is an SAP silver partner and its solutions are available at the SAP Store.

## INTRODUCTION

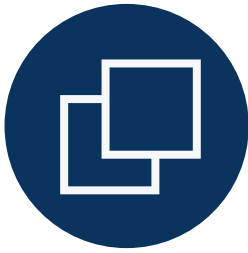
Many SAP on-premise payroll customers are making their move to Employee Central Payroll (ECP), which can take a considerable amount of time and effort to implement completely.

This entails re-implementing payroll entirely or moving the existing configuration to the new system.

SpinifexIT's Easy Migration helps you make this crucial move – *minus all the hours and hassles involved*. Read on to learn more about Easy Migration.



## What Easy Migration helps you accomplish



Identify and migrate payroll configuration to Employee Central Payroll.



Migrate relevant employee info such as payroll results, infotypes, etc. Current and historical results can be moved.



Use built-in test reports to help validate your payroll executions after migration.

## Time Savings with Easy Migration

Migration activities	Traditional case	With Easy Migration
Migration of Payroll configuration, trial data conversion and creation of test system	From 2-3 months	2 days
Data conversion from legacy system for 5,000 employees, validation of Master Data and parallel payroll runs (x3)	From 1-2 months	3 days
Data conversion & validation of historical payroll data	4 days	4 hours
<b>TOTAL TIME SPENT</b>	<b>May range from 3-6 months</b>	<b>5 DAYS, 4 HOURS</b>

## STEP 1: COPY PAYROLL CONFIGURATION



Copy configuration per country



Create systems rapidly



Store all configurations into transport



Preview before live run



View audit logs



Work without ABAP

The Easy Migration Configuration Copier comes pre-delivered with the tables that need to be migrated between systems specifically tailored for each country.

You can choose what is moved including Payroll Configuration, Infotype Setup, Time Evaluation, Payroll Area Configuration.

The tool will automatically detect the relevant configuration for the country and migrate this to the target development client.

It will then update the tables and store the entries onto a Transport (Ready for migration to your Test and Production Systems).

The full process can be run in test mode to simulate what will occur before the live run. This entire process is tracked through audit tables.

## STEP 2: COPY EMPLOYEES



Copy EE  
Data &  
Payroll  
Results



Eliminate  
manual  
extractions



Streamline  
Payroll  
testing



Scramble &  
Anonymise  
data



Use SAP  
security  
roles



Master the  
tool in  
no time

With the ability to copy employee data directly between systems, you can firstly use this option to move a number of test employees into the new Development System to test the payroll execution. You have options to scramble the data, so that any concerns about privacy of the employee are removed.

You can be selective on what data is migrated to the new system as you may want to move only certain infotypes (as others will replicate from Employee Central).

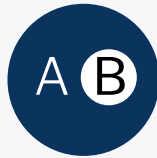
## STEP 3: VALIDATE PAYROLL DATA



Check payroll results quickly



Automatically connects to old system



Can be run on subset data



Pre-delivered reports out of the box



Differences automatically highlighted in red



Drill down to wage type level

A number of pre-delivered reports can be run out of the box to help you check that the new system is operating as you would expect. Key reports examine Payroll Results between the two systems and highlight differences.

This Pay and Year-to-date reports come out of the box. These reports will automatically connect between the Old Version of SAP and the new Employee Central Payroll system to compare the results.

Reports list will be expanded as new countries and scenarios are identified.

## TECHNICAL DETAILS

- Easy Migration needs to be installed (By SAP Transport) into both the original SAP system and the new Employee Central Payroll System.
- The solution will copy the configuration as it is without changing it. A future solution will cater for re-mapping (Changing the configuration names).
- This uses Remote Function Calls to copy the data between Systems.
- Only Configuration can be migrated. Development Objects such as Programs, User Exits, Enhancement Points, Customer Operations or Functions etc, are not migrated. These can be done manually via normal transport process.

# LET US BUILD YOUR IDEAL WORKFLOW

SpinifexIT is committed to developing software solutions that make HR and payroll processes faster and more efficient. Our solutions continue to improve and evolve alongside our customers' requirements to ensure that we deliver only the best.

Visit our site or send us an email to learn more about Easy Migration and our other software solutions for HR and payroll!

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