



# EASY GO LIVE

Streamline your  
Payroll System upgrade  
and Go-Live process

 spinifexIT



[www.SpinifexIT.com](http://www.SpinifexIT.com)

# About Us

SpinifexIT believes that with the right technology and the right partner, you can accomplish your SAP SuccessFactors HXM and Payroll goals with confidence.

Whether you are just beginning your cloud HXM journey or you have already moved to the cloud, SpinifexIT's innovative solutions will help guide you by driving Payroll and HR operational efficiency and automation, improving payroll processes, improving operational and transactional reporting, increasing data accuracy and anonymization, minimizing compliance risks, and supporting both migrations and new SAP SuccessFactors implementation projects.

SpinifexIT's world class solutions are leveraged by many Fortune 500 companies worldwide and run on SAP's on-premise, hybrid, and cloud platforms. The solutions include Easy Migration, Easy Go Live, Easy Reporter, Easy Clone and Strato Documents.

SpinifexIT is an SAP silver partner and its solutions are available at the SAP Store.

## Introduction



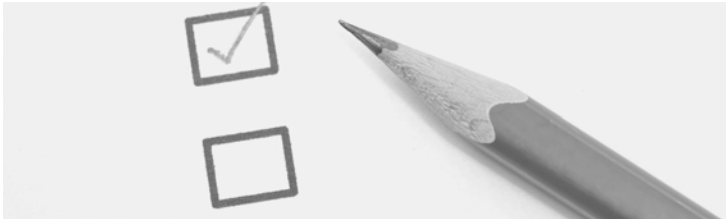
Streamline your Payroll System upgrade and Go-Live process by equipping your team with the best tools that would support them as you transition to Employee Central / Employee Central Payroll.

### Easy Go Live can be used by:

**Organizations migrating  
from SAP Payroll On  
Premise to ECP, and**

**Organizations  
implementing ECP  
directly**

- Compare payroll data and results between your new ECP system and legacy system
- Run end-to-end parallel tests
- Move all your legacy data into ECP Production system
- Update ECP production with your SAP Payroll Transactional data
- Run end to end Parallel tests
- Use built-in reports to ensure data and configuration accuracy
- Investigate Payroll issues prior to Go Live and beyond!



## 1. Parallel Run Capabilities to Test and Validate Your System

Easy Go Live allows you to run a quick comparison between your legacy system and your new system to ensure data and configuration alignment.

### While conducting validations you can:



Validate Employee Master Data inside of your new ECP or S/4HANA system by comparing to remote systems



Streamline the Parallel Run process through purpose designed testing screens and reports included out of the box.

Customers upgrading from Non-SAP Solutions can also use the Parallel Run tools to compare to files exported from external systems



Visibly see highlighted differences and investigate these from within the tool itself



Take advantage of automatic testing features that include direct comparison between your two systems, data mapping by columns, and the ability to remap wagetypes and other values



## 2. Migrate your data to your new Payroll System

Load your existing SAP On-Premise data into the Employee Central Payroll System alongside Relevant Infotypes while choosing which transactional data to copy including Payroll Results, Time Evaluation Results, Finance Postings.

You can also remap Master Data or Transactional Data if the configuration was previously remapped with Easy Migration.



## 3. Migrate Production Employees back to Test

Copy Employees from your live to your test and/or development systems in a few clicks instead of seeking external support from your Technical Team, which may take days. This will allow you to test production issues or new configuration changes before migrating these to production.

Enhance your Payroll Data Testing security by completely anonymizing your content through a thorough data scrambling option that checks out all of the existing global and local Data Privacy laws.



#### 4. Investigate potential errors before they happen

Easy Go Live comes with an automated way to analyze Payroll errors and drill down each payroll report with a button press so that you will have the capability to investigate and fix them before your live payroll run.

## SUMMARY

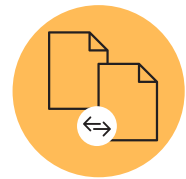
### Key Values Points during the Parallel Run & Go Live Phase



Create data loads for Employee Central Implementation (For existing on-premise customers)



Update Production with your Legacy SAP Payroll Transactional Data (No need to keep the old system)



Use Parallel Run Testing Tools with ability to SAP data to On-Premise or Legacy system (Via File Upload)



Cloning of Employees for Test purposes will save time and de-risk any future changes to the configuration



Analysis tools to easily look at individual employees payroll results to examine issues or explain figures.



Use built-in reports to help check your system

# ACCELERATE AND DERISK YOUR PAYROLL MIGRATION

SpinifexIT is committed to developing software solutions that make your Employee Central Payroll implementation and transition faster and more efficient. Our payroll migration solutions - Easy Migration and Easy Go Live - work hand in hand to ensure a smoother, more secure transition from your Build/ Migration phase to Business as usual.

Visit our site or send us an email to learn more about our Easy Go Live solution, and our other software solutions for HR!

 [www.SpinifexIT.com](http://www.SpinifexIT.com)

 [info@SpinifexIT.com](mailto:info@SpinifexIT.com)

 Available on  
**SAP Store**

LIKE & FOLLOW US

 LinkedIn

 Facebook

 Twitter

 YouTube

## SUMMARY

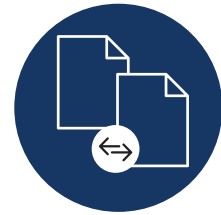
### Key Values Points during the Parallel Run & Gun Live Phase



**Create data loads**  
for Employee Central  
Implementation  
(For existing on-  
premise customers)



**Update Production**  
with your Legacy SAP  
Payroll Transactional  
Data (No need to  
keep the old system)



**Use Parallel Run  
Testing Tools**  
with ability to SAP  
data to On-Premise  
or Legacy system  
(Via File Upload)



**Cloning  
of Employees**  
for Test purposes will  
save time and de-risk  
any future changes  
to the configuration



**Analysis tools**  
to easily look at  
individual employees  
payroll results to  
examine issues or  
explain figures.



**Use built-in  
reports**  
to help check  
your system



## WITH EASY GO LIVE, YOU CAN:

Compare Payroll Data and results between a Live ECP system and the SAP Payroll (legacy) system

Run end-to-end Parallel Tests between your new SAP data VS legacy data through a direct upload

Move all your legacy data into your new ECP / Employee Central Production system

Copy Employee Data for testing purposes, thus de-risking any future changes in your exported configuration

Investigate Employee Payroll issues before go-live... and beyond!

Update Production with your Legacy SAP Payroll Transactional Data

Move all your legacy data into your new ECP / Employee Central Production system

Use built-in reports to ensure data and configuration accuracy



## 2. Investigate potential errors from the parallel run

Easy Go Live comes with an automated way to analyze Payroll errors and drill down each payroll report so that you will have the capability to investigate issues, analyze them, and fix them in preparation for a successful go live.



## 3. Keep your Payroll System updated

New local and global legislation changes will trigger an SAP update. With Easy Go Live, applying these configuration update becomes easier with the use of built-in functions that help you analyze and test new SAP releases.

This includes reports for analyzing and testing SAP Hotpack Upgrades, Configuration Upgrades, and other processes to support your continued Payroll implementations.